

HEATHER S. BEARD
University of Illinois College of Law

EMPLOYMENT

• **University of Illinois College of Law, Urbana-Champaign, Illinois**

Teaching Assistant Professor (2026-present)

• **United States National Labor Relations Board (NLRB), Washington, D.C. (2004-2025)**

Senior Attorney, Appellate and Supreme Court Litigation Branch: Defended the NLRB's final orders from challenge in the U.S. Courts of Appeal; drafted over 60 briefs and hundreds of motions; presented over 50 oral arguments; judged numerous moot courts for colleagues; advised NLRB on whether to appeal to Supreme Court; drafted certiorari documents in conjunction with the Solicitor General's Office; represented the NLRB in court mediation. Completed details to three NLRB regional offices; co-counseled complex trial before administrative law judge; investigated and resolved numerous unfair labor practices.

• **United States Office of Personnel Management (Six-Month Detail in 2013)**

Acting Deputy General Counsel for Policy: Advised Acting Director and Acting General Counsel in all aspects of federal personnel law and policy.

• **United States Office of Special Counsel, Washington, D.C. (1998-2004)**

Supervisory Attorney: (2002 to 2004): Supervised team of employees responsible for investigating and prosecuting violations of the Whistleblower Protection Act, Hatch Act, and other federal personnel laws.

Staff Attorney: (1998-2002): Team leader for multiple years. Represented the Special Counsel in all aspects of federal personnel litigation before the Merit Systems Protection Board. Prepared and presented training sessions on federal law to high-level federal managers and employees.

• **Martens, Ice, Geary, Klass, Legghio, Israel & Gorchow, P.C., Southfield, Michigan (1996-1998)**

Associate attorney: Represented clients in labor and employment law disputes.

EDUCATION

• **University of Illinois College of Law, Urbana-Champaign, Illinois**

J.D., *magna cum laude*, May 1996

University of Illinois Law Review

• **University of Illinois, Urbana-Champaign, Illinois**

B.A., *cum laude*, with Distinction in Speech Communication, May 1993

