

# SEAN M. ANDERSON

University of Illinois College of Law  
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## ACADEMIC EXPERIENCE

### University of Illinois College of Law

*Teaching Professor, 2021-present*

*Teaching Associate Professor, 2019-2021*

*Teaching Assistant Professor, 2016-2019*

*Lecturer, 2011-2016*

*Visiting Assistant Professor, 2007-2011*

### Courses Taught

Employee Benefits; Decedents' Estates & Trusts; Legal Writing & Analysis;  
Introduction to Advocacy; Civil Procedure; Advanced Legal Writing;  
Appellate Advocacy; Remedies

## PUBLICATIONS

### Books

ERISA LITIGATION (Bloomberg): Online treatise; print editions and supplements through 2019; (co-author)

PENSION AND EMPLOYEE BENEFIT STATUTES AND REGULATIONS: SELECTED SECTIONS (Foundation Press 2017 ed.) (co-editor)

PENSION AND EMPLOYEE BENEFIT LAW (2016-2021 annual supplements to 6th ed.) (co-author)

### Articles

*Thole Survivors: Constitutional Standing in ERISA Fiduciary Litigation*, 2022 N.Y.U. REV. OF EMP. BENEFITS & EXEC. COMP. 3-1.

*Retirement Savings, ESG Investing, and Employer Stock*, U. ILL. L. REV. online symposium on the first 100 days of the Biden Administration (2021)

*Proposal for a Non-Subsidized, Non-Retirement-Plan, Employee-Owned Investment Vehicle to Replace the ESOP*, 72 THE TAX LAWYER 425 (Winter 2019) (with Andrew M. Stumpff)

*Preview of Advocate Health Care Network v. Stapleton, St. Peter's Healthcare System v. Kaplan, and Dignity Health v. Rollins*, 44 PREVIEW OF U.S. SUPREME COURT CASES 174 (2017)

*Everything Old Is New Again: Bertrand Russell and Steven Salaita*, 6 J. ACAD. FREEDOM (2015), <http://www.aaup.org/reports-publications/journal-academic-freedom/volume-6-2015/everything-old-new-again-bertrand>

*ERISA Benefits Litigation: An Empirical Picture*, 28 ABA J. LABOR & EMP. L. 1 (2012)

*Risky Retirement Business: How ESOPs Harm the Workers They Are Supposed To Help*, 41 LOY. U. CHI. L.J. 1 (2009)

## SELECTED PRESENTATIONS AND PUBLIC ENGAGEMENT

*Constitutional Standing in ERISA Fiduciary Litigation*, Twelfth Annual Conference on Employee Benefits and Social Insurance, Boston University School of Law, Nov. 4, 2022

*Error Risks and ERISA Benefit Claims*, Eighth Annual Conference on Employee Benefits and Social Insurance, University of Illinois Colleges of Law and Business, March 29, 2019

*Legal Issues in the News*, WILL radio – Commentaries aired regularly April 2015-August 2016, and occasionally thereafter

Advised U.S. Secretary of Labor Thomas E. Perez and senior policy staff regarding employee stock ownership plans, as part of roundtable: “Not Just the Bottom Line: New Strategies for Inclusive Prosperity,” March 18, 2015

*(More) Federal Regulation of State and Local Pension Plans?* at Third Annual ERISA, Benefits, and Social Insurance Conference, Marquette University Law School, March 28, 2014

*Proposal for a Non-Subsidized, Non-Retirement-Plan, Employee-Owned Investment Vehicle to Replace the ESOP* (with Andrew Stumpff), Third Annual Conference on

Employee Benefits, and Social Insurance Conference, Marquette University Law School, March 28, 2014.

*ERISA Benefits Litigation Before and After Glenn: An Empirical Picture*, Second Annual Conference on Employee Benefits and Social Insurance, Washington University School of Law, March 29, 2012

*Risky Retirement Business: How ESOPs Harm the Workers They Are Supposed To Help*, St. John's University School of Law, November 2010

*Textualism, Purposivism, and Shifting Generality in Statutory Interpretation: Some Lessons from ERISA*, Labor and Employment Law Colloquium, St. Louis, September 2010

*Toward a Contract Theory of ERISA Remedies*, Albany Law School, December 2009; Rutgers School of Law, Newark, November 2009; University of Illinois College of Law, Oct. 2009

Interviewed on *First Business* syndicated television program regarding Employee Stock Ownership Plans, air date July 9, 2009

## **LEGAL PRACTICE AND CLERKSHIP**

**Aronberg Goldgehn Davis & Garmisa**, Chicago, IL, 2006 – 2007

Trial and appellate litigation

**Sutkowski & Rhoads Ltd.**, Peoria, IL, 2000 – 2006

Trial and appellate litigation

**Jenner & Block**, Chicago, IL, 1998 – 2000; Summers 1996 and 1997

Trial and appellate litigation

**Hon. Walter J. Cummings**, U.S. Court of Appeals, Seventh Circuit, 1997 – 1998

Law Clerk

**Berkeley Community Law Center**, Berkeley, CA, 1995

Summer Intern, Public Benefits Unit

## **ADMITTED TO PRACTICE LAW IN:**

Illinois (inactive)

U.S. Court of Appeals, Seventh Circuit

Various U.S. District Courts in Illinois and Wisconsin

## **EDUCATION**

### **University of California, Berkeley**

J.D. 1997, Order of the Coif

Editor-in-Chief, *California Law Review*

Article Editor, *Berkeley Women's Law Journal*

### **University of Chicago**

Committee on Social Thought, 1989-1991

### **Bucknell University**

B.A. 1989, *magna cum laude*, Political Science and Spanish

Phi Beta Kappa

Departmental Honors in Political Science